

To represent our members in contractual matters

To support our members education and training, and encourage excellence in the teaching environment

To promote our members' professional, personal and financial well-being

To foster engagement among our members throughout British Columbia

To advocate on behalf of our members in collaboration with our stakeholders and the community

*EDI
Statement*

Advance Residents' professional, personal and financial wellness.

Pursue effective and respectful labour relations

Support and enhance residency through advocacy and strategic relationships

Ensure operational excellence and mitigate organizational risk

Support the interests of resident doctors in British Columbia

Our Values: Fairness, Respect, Unity, Professionalism

**ADVANCE RESIDENTS'
PROFESSIONAL, PERSONAL AND
FINANCIAL WELLNESS.**

- Promote safe, respectful and supportive work and learning environment.
- Expand policies, programming, services and resources to support all aspects of resident wellness.
- Utilize Collective Agreement and strategic partners to expand resident wellness
- Advocate for increased recognition of resident work in the healthcare system.

**PURSUE EFFECTIVE AND RESPECTFUL
LABOUR RELATIONS**

- Bargain clear and enforceable Collective Agreements that serve to strengthen and unite our membership.
- Bargain for improved working conditions to enable residents to facilitate safe patient care.
- Encourage reporting to enable the resolution of contract violations.
- Empower residents in labour relations including collective bargaining and dispute resolution processes.

**SUPPORT AND ENHANCE
RESIDENCY THROUGH ADVOCACY
AND STRATEGIC RELATIONSHIPS.**

- Promote diverse Resident input with strategic partners.
- Unify the voice of Resident representatives.
- Cultivate meaningful relationships with strategic partners.
- Ensure RDBC representation and participation at decision making bodies.

**ENSURE OPERATIONAL
EXCELLENCE AND MITIGATE
ORGANIZATIONAL RISK**

- Continue responsible stewardship of the organization's resources and assets.
- Uphold robust risk management practices.
- Maintain organizational memory to facilitate knowledge transfer.
- Ensure strategic alignment between the Board and Professional Team.